

## WHAT WOULD QUESTION 1 “ADD A STATEMENT OF VALUES TO GUIDE GOVERNMENT” DO?

**LOOK AT THE PAST:** Add a statement to our City's constitution to acknowledge our history and aspire to build a better, more equitable future.

**LOOK AT THE FUTURE:** Guide the design and operation of City government toward justice and equity for all New Yorkers.

## WHAT WOULD QUESTION 2 “ESTABLISH A RACIAL EQUITY OFFICE, PLAN, AND COMMISSION” DO?

**MAKE A PLAN:** Require every New York City agency to create their own racial equity plan, which would roll up into a biennial citywide plan.

**LEAD THE PLAN:** Create a Commission of decision-makers, made up of community members keenly aware of racial injustices to set priorities for, and review and comment on, City equity plans.

**ENACT THE PLAN:** Hold our government accountable by requiring the Mayor and agencies to commit to racial equity goals every two years, and to report on progress achieved through past plans.



## WHAT WOULD QUESTION 3 “MEASURE THE TRUE COST OF LIVING” DO?

**PROVIDE A TOOL** to focus us on the actual cost of living with dignity in New York City, rather than an extremely low poverty-based number.

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**DID YOU KNOW?** The criteria to determine the federal poverty guideline in NYC don't reflect regional difference and haven't been updated since the 1960s.



## **WHO IS THE RJC?**

The Racial Justice Commission (RJC), formed in 2021, is a charter revision commission tasked with examining structural racism within NYC government.

## **WHAT IS THE RJC DOING?**

Based on community input, RJC has put forward 3 Ballot Questions aimed at eliminating barriers and promoting racial equity.

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# **VOTE NOVEMBER 8<sup>TH</sup>**

