



Approved 4/13/22

Resolution of the Racial Justice Commission:

WHEREAS, in Executive Order 66, Mayor de Blasio established the Racial Justice Commission, a temporary charter revision commission which, pursuant to Section 36(6)(e) of the Municipal Home Rule Law, shall expire on November 8, 2022; and

WHEREAS, the Commission was established to seize the transformative potential of this moment in history to identify the structural changes and significant policy reforms that will advance racial justice and equity and begin to dismantle structural racism for all New Yorkers; and

WHEREAS, in addition to its responsibility and authority as a charter revision commission to review and put forward changes to the City's Charter, the Commission was also established with a mission to, *inter alia*, produce a guide to shape the path forward towards a fair, equitable, and just New York City with a focus on significant structural changes to the powers, structures, and processes of New York City government that underlie sources of inequity; and

WHEREAS, in addition to its powers and functions as a charter revision commission, the Commission was established with the following powers and functions:

- (a) to include in its final report, or in other reports and recommendations as the Commission may deem appropriate, proposed policy and programmatic changes that the Commission has not included in its referendum proposals, because (i) the Commission has determined that they should otherwise be implemented locally without a referendum, (ii) the Commission has determined that they should be considered for placement on the ballot in a future referendum; (iii) they require action at the State or federal level; or (iv) they require voluntary action by private individuals or organizations;
- (b) to collect and disseminate the information and resources necessary to identify the changes and reforms that will advance racial justice and equity and further the work of dismantling structural racism; and
- (c) to hold public hearings, meetings and forums, or other events, and to take other actions, as the Commission determines to be appropriate, in furtherance of its mission; and

WHEREAS, in furtherance of this mission the Commission issued, as part of its Final Report, a Roadmap for Racial Justice recommending the consideration and further investigation of certain proposals intended to promote and further racial justice and



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equity and intends to continue the work of considering, investigating and/or furthering such proposals; and

WHEREAS, in pursuit of this mission, the Commission intends to create and contribute to policies and other initiatives in the City, and to work in partnerships with public, private, and non-profit entities, all in furtherance of racial justice and equity in New York City; and

WHEREAS, pursuant to a Resolution dated April 15, 2021, and amended December 27, 2021, the Executive Director was delegated the authority and power to conduct the day-to-day business of the Commission, including, but not limited to, the power to hire and fire staff and fix their compensation, and establish policies and procedures for staff necessary to ensure the professional and orderly conduct of the staff's work; and

WHEREAS, this Resolution is intended to promote the effective functioning of the Commission as it carries out this mission;

Now, therefore, be it RESOLVED that, in furtherance of its mission, as described above, the Racial Justice Commission hereby delegates to the Chair, Vice Chair, Executive Director, and staff designated by the Executive Director, the following duties and responsibilities to be undertaken pursuant to Executive Order No. 66, dated March 24, 2021:

1) Pursue racial justice and equity-related initiatives, in cooperation with other public, non-profit and private entities, in furtherance of the mission and core functions of the Commission, provided that the Chair and/or Commission Staff shall report to the Commission regularly on such initiatives and respond to the Commission's comments, if any, in response to such reports;

2) Participate in the development of racial justice and equity-related policies and programming in partnership with City agencies, in furtherance of the mission and core functions of the Commission, provided that the Chair and/or Commission Staff shall report to the Commission regularly on such policies and programming and respond to the Commission's comments, if any, in response to such reports;

3) Provide racial justice and equity-related advice, assistance and training as requested, in consultation and coordination with City agencies, as practicable, in furtherance of the mission and core functions of the Commission, provided that the Chair and/or Commission Staff shall report to the Commission regularly on such



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efforts and respond to the Commission's comments, if any, in response to such reports;

4) Engage with the New York City community and broader public through public statements, hearings, meetings, forums, or other events, in furtherance of the mission and core functions of the Commission, provided that the Chair and/or Commission Staff shall report to the Commission regularly on such efforts and respond to the Commission's comments, if any, in response to such reports; and

5) Take all steps necessary to ensure that the Commission may meet as appropriate, including scheduling, determining locations and providing notice of meetings and hearings, as well as preparing and distributing agendas and determining the order of business for meetings and hearings, provided that a meeting shall be scheduled upon the written request of a majority of the members and that any member may move at a Commission meeting to add to or change the agenda or order of business for the meeting or a future meeting.

And be it further RESOLVED that the Racial Justice Commission hereby ratifies and approves actions taken by the Staff prior to the date of adoption of this resolution, in furtherance of the mission as described above, consistent with the duties and responsibilities outlined above, and in consultation with the Chair and members of the Commission.

DATED: 4-13-2022