

**Minutes for the April 15, 2021 Meeting of the  
New York City Racial Justice Commission**

A duly-noticed meeting of the New York City Racial Justice Commission was held via videoconference, telephone dial-in, and Internet livestream at 4:30 p.m. on April 15, 2021.

The Chair, Jennifer Jones Austin, was present and presided. The Chair called the meeting to order at 4:45 p.m. Also present were the following members of the Commission:

- Henry Garrido, Vice Chair
- K. Bain
- Ana M. Bermudez, Esq.
- Rev. Fred Davie
- Lurie Daniel Favors, Esq.
- Darrick Hamilton
- Chris Kui
- Yesenia Mata
- J. Philip Thompson
- Jo-Ann Yoo

The Chair acknowledged the presence of a quorum to conduct the meeting.

The Chair acknowledged receipt of a Certificate of Appointment issued by the Mayor for all of the Commission members.

The Chair gave introductory remarks and provided a summary of the mission and scope of the Commission.

A motion was made by Vice Chair Garrido to:

1. Appoint Anusha Venkataraman as Executive Director, and to delegate to her the power to conduct the day-to-day business of the Commission, including but not limited to the authority to appoint and remove staff, fix their compensation, establish policies and procedures for staff necessary to ensure the professional and orderly conduct of the staff's work, request and accept any and all services, facilities, materials, data or funds on behalf of the Commission in accordance with Municipal Home Rule Law § 36; and
2. Delegate to the Chair, who may further delegate duties to the Executive Director, the power to take all steps necessary, consistent with any actions taken by the Commission, to ensure that the Commission meet as appropriate, including scheduling and providing notice of meetings and hearings, and preparing and distributing agendas and determining the order of business for meetings and hearings.

The motion was seconded by Commissioner Bermudez and thereafter adopted unanimously by all Commission members present.

Executive Director Venkataraman presented a preliminary meeting schedule and a potential timeline for the business of the Commission.

The members of the Commission introduced themselves and made remarks.

The meeting adjourned at 6:23 p.m.